

Leading for Success in Science Course for PIs

We believe that leadership skills, essential for today's challenges in scientific work, can be acquired and developed. This workshop will enable group leaders at all levels to master the challenges related to the interpersonal aspects of doing science and to confidently fulfil their leadership role.

Goals of the workshop

- Advance your communication, collaboration and leadership skills
- Understand how to reach career goals more efficiently and effectively
- Improve your (self-) organisational skills
- Acquire skills to enable and empower others to do good science
- Learn how to better lead individual and group processes
- Exchange your experiences as leaders in science
- Strengthen your network within the PIs community in Barcelona
- Be encouraged to establish and maintain a peer support group

Summary

Our interactive online workshop “Leading for Success in Science” for PIs offers a diverse set of topics, which we approach in six complementary sessions.

Leading for Success in Science Workshop for PIs					
Session I Fundamental Principles for Professional Interactions	Session II Key Skills for Effective Communication	Session III Enhancing your Efficiency	Session IV Establishing and Maintaining Productive Collaborations	Session V Solving Conflicts	Session VI Team Development
Frame Setting	Active Listening	Setting Good Goals	The Art of Delegation	Conflict Management	Hiring the Right People: How to Attract Them - How to Select them
Role Awareness	Emotional Intelligence	Time Management	Keeping Motivation High	Negotiating Solutions	
Inner Attitudes: OKness	Ego States	Integrating Personal and Professional Roles	The Art of Giving Feedback		Counteracting Unconscious Bias
Leading in Times of Crisis					Understanding Group Dynamics
Time per session: 3.5 h including a break					

Working Style

- As our training philosophy is based on 'learning by doing', we strive for a highly interactive learning environment in which participants actively engage in discussions and exercises
- We will balance teaching and practical exercises in pairs or small groups
- We will work with real life cases of participants
- We will use the resources of the video conferencing platform Zoom
- To prevent Zoom fatigue, the workshop will be delivered in short half-days session
- To mitigate the effects of remoteness, we will include playful elements and be tolerant with the small disturbances in a home office
- Each session will be moderated by two hosts, enabling a process-oriented and interactive experience which fulfils the high standards of our training courses
- Materials produced during the workshop will be made available to participants

Who is hfp consulting?

hfp consulting is a company that provides professional development training exclusively to scientists. We have developed and established professional development workshops for scientists at leading organizations in Europe (e.g. MRC and NBI in UK, EMBO, BRIC and NNF centres in Copenhagen, VBC and IST in Vienna, BIST and PRBB in Barcelona), Middle East (e.g. Weizmann, Technion, Tel Aviv University), USA (e.g. Johns Hopkins University, Harvard Medical School, MIT, Princeton, Cornell), Africa and Japan. These organizations run one of the most successful training programmes for scientists and we are proud to have pioneered this together with them and that we keep being involved in these programmes on a continuous basis. Our experience in selectively working with scientists worldwide has been highlighted in an article in Nature on Leadership in Science (<https://www.nature.com/articles/d41586-018-05156-3>). For more information please visit www.hfp-consulting.com or follow us LinkedIn and Twitter @hfpconsulting.

Technical Requirements

- Stable internet connection
- Zoom Video Conferencing Software on PC or Mac (version 5 or newer)
- Use of headset recommended